

The COMPASS Mentoring program provides **support in active and goal-oriented career development** for **postdoctoral researchers** and **science managers**.

Participants are guided in creating their individual career strategy and in finding their own mentor.

Mentors come from **multiple professional fields**, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment.

TERMS OF PARTICIPATION

- You are ready to invest time and energy into your mentoring relationship
- You are open to reflect on aspects of gender equality and diversity
- You are able to participate in all workshops of the program
- Your contract ideally runs at least for the first 12 months of the program

WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

- **Workshop I:** 12 & 13 January 2023 (online)
- **Workshop II:** 11 & 12 May 2023 (on site - Schloss Buchenau)
- **Workshop III:** 16 & 17 November 2023 (on site - Berlin)
- **Workshop IV:** 23 & 24 May 2024 (online)

FACTS & FIGURES

- Start: January 2023
- Duration: 18 months
- Participants: max. 24 mentees from 7 Helmholtz Centres



APPLICATION

From 19 September to 31 October via [Lime Survey](#).

Please find the link on your [HGF Centers website](#).